

What is the COJG?

The Canada Ontario Job Grant (COJG) is an initiative through Employment Ontario and the Federal government, which supports employer training goals with direct financing to help businesses access training and bridge employee skills gaps with grants of up to \$10,000 per trainee.

COJG provides direct financial support to employers who enrol their staff in training programs ranging from learning the latest industry software or equipment, to earning industry certifications. Small, medium and large businesses choose the training that best meets their company needs.

How does it work?

The grant is a reimbursement program for employers who purchase training for their workforce. The cost of training is a shared investment between employers and the government. It represents an opportunity for the province to engage more effectively with employers to support Ontario workers in obtaining the skills required to fill and succeed in available jobs.

This is an employer driven initiative which allows employers to choose

- ✓ the training that meets their workforce development needs
- ✓ the training provider
- ✓ and the individuals to be trained

COJG Quick Facts:

- The Government provides up to \$10,000 per trainee for training costs.
- Employers must contribute 1/3 of the total costs with some additional flexibility for small businesses to provide in-kind contributions.*
- Training must be less than 1 year, and be delivered by an eligible, third party trainers.
- Employers are required to complete an application and submit it on-line in order for funding to be considered.

What does the employer need to apply?


- Employers who are licensed to operate in Ontario
- Have adequate third party general liability insurance and comply with the Ontario Health & Safety Act, the Employment Standards Act and all applicable federal and provincial human rights legislation.

How Are Training Funds Allocated?

Employers with 50 or fewer employees are required to contribute a minimum of 1/3 towards the training costs of each individual participating in training funded through COJG. A minimum of one-half of their one-third must be in cash and applied towards eligible training costs.

* Example:

**Less than 50 Employees with
"In-Kind" Contribution**



Employer with less than 50 employees wanting to train 10 individuals at a cost of \$3,000 per trainee. Total training cost $\$3,000 \times 10 = \$30,000$

Ministry Contribution ($\$3,000 \times \frac{2}{3} = \$2,000 \times 10$)	\$20,000
Employer \$\$ Contribution ($\$3,000 \times \frac{1}{6} = \500×10)	\$5,000
Employer In-Kind ($\$3,000 \times \frac{1}{6} = \500×10)	\$5,000
Total cost of training ($\\$3,000 \times 10$)	\$30,000

Total Ministry Contribution will be \$25,000
\$20,000 + \$5,000 for In-kind reimbursement

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How to Apply

To apply for COJG click here



We encourage ORBA Members to reach out to the following agencies to assist with the applications and to secure their funding:

GTA Only

The Centre for Education & Training, is your partner for all your employment and training needs. Centre for Education & Training is a not-for-profit agency that delivers various programs for Employment Ontario. We provide services from 6 convenient locations in the GTA. For more information on COJG please contact **Jas Rai** jrai@tcet.com

Multiple locations throughout Ontario:

Agilec's™ professional services, personal coaching, and customized tactical plans offer a fast, sustainable approach that helps you adapt to change, move forward, and succeed. Agilec offers multiple locations throughout Ontario. <http://www.agilec.ca/our-locations>

For more information on how Agilec can assist you with the COJG, please visit their dedicated webpage:

<http://www.agilec.ca/our-services/employer-services/employment-ontario-projects/canada-ontario-job-grant>